



Benefits Summary



- 12% Staff Discount
- Vacation: accrued per hour worked at the following schedule:
 - 0-2 years of employment- 2 weeks
 - 3-5 years of employment- 3 weeks
 - 6+ years of employment- 4 weeks
- Sick Leave: accrued per hours worked up to six days per year
- Personal time: accrued per hours worked up to 2 days/year
- Holidays: paid for those scheduled to work on the following:

New Year's Day	Easter
Memorial Day	July 4th
Labor Day	Thanksgiving Day
Christmas Day	
- Health Insurance: offered to those who are scheduled to work 30 or more hours per week. Blue Cross HMO Plan with \$500 deductible/person/year and then coverage at 100%.
- Dental Plan: offered to those who are scheduled to work 30 or more hours per week. Met Life.
- Life Insurance: \$25,000 amount (\$35,000 for managers) offered to those who are scheduled to work 30 or more hours per week.
- 401K Plan: provided to all employees who have a year of service and work at least 20 hours per week: Coop match of up to 1.5% of earnings
- Tuition Reimbursement for work-related classes
- Paid Bereavement Leave: up to 3 days for family members
- Paid Breaks based on hours worked per day
- Birthday Massage Gift
- Seniority Recognition Program
- Employee Assistance Program
- Sick Leave Donation Program
- Short and Long-term Disability Programs for full-time managers

